

No.3/39/09-3FPPC/201
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE, PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the 22nd February, 2010

To

All Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab and Haryana,
District and Sessions Judges and
Deputy Commissioners in the State.

Subject: Implementation of the recommendations of the Fifth Punjab Pay Commission—Revision of Pension of pre 01-01-2006 pensioners/family pensioners/recipients of extraordinary pension etc.

Sir /Madam,

In partial modification of Government letter No. 3/23/09-3FPPC/885 dated 17-8-2009 on the subject cited above, I am directed to say that the Governor of Punjab is pleased to decide that the benefit of fixation of revised pension envisaged in para 4.2 of the aforesaid letter will be subject to the condition that full pension, in no case shall be less than 50% of the initial pay shown in column 8 of the schedule of the Punjab Civil Services (Revised Pay) Rules, 2009, against relevant Pay Band and Grade Pay corresponding to the pre-revised scale of pay in which the pensioner had last worked. However, such pension will be suitably reduced pro-rata, where the qualifying service of the person falls short of 33 years.

2. The Governor of Punjab is pleased to decide further that the benefit of fixation of revised pension envisaged in para 4.2 of the aforesaid letter will be available for fixation of family pension also subject to the condition that the revised family pension, in no case, shall be lower than thirty percent of the initial pay shown in column 8 of the Schedule of the Punjab Civil Services (Revised Pay) Rules, 2009, against relevant Pay Band and Grade Pay corresponding to the pre-revised scale of pay in which the pensioner/deceased employee had last worked.

3. A table of revised pension/family pension based on Pay Band, Grade Pay, and Initial Pay effective from 1.1.2006 corresponding to the pre-revised scales of pay is enclosed herewith as Annexure–A to facilitate the Payment of revised pension/family pension in all cases where fixation of pension/family pension is more beneficial in terms of the provision of para 4.2 as mentioned above.

4. It shall be the responsibility of the Head of Office/Department from which the Government employee had retired or was working last before his death to inform the Pension Disbursing Authority/Bank about the Pay Band and Grade Pay and Initial Pay corresponding to the pre-revised scale of pay in which the pensioner/deceased employee had last worked. This information will be provided within two weeks of the date of receipt of request from the Pension Disbursing Authority/Bank or the concerned person.

5. Further, the words and expressions, namely, "Table showing existing Basic Pension/ Family Pension without Dearness Pension/ Family Pension (column 1), Basic Pension/Family Pension with Dearness Pension/Family Dearness Pension(Column 2) and Revised Consolidated Pension/Family Pension (Column 3)" mentioned on page 10 of the communication under reference shall be deleted from there and will be deemed to have been inserted in the form of a heading on page 9 thereof above the words and expressions, "Annexure-I".
6. The existing Annexure-II, referred to in para 11 of the letter under reference is hereby substituted with a revised Annexure-II as enclosed herewith. On receipt of Annexure-II, duly authenticated by the Pension Disbursing Authority, the Accountant General, Punjab and District Treasury Officers/ Treasury Officer will update their records and the Accountant General; Punjab will also check correctness of the revised pension/family pension.
7. The decisions contained in this letter shall be effective from 01-01-2006. However, the decision regarding payment of arrears of pension/family pension from 1.1.2006 to 31.7.2009 will be taken in due course.
8. The other conditions mentioned in the letter under reference shall remain the same.
9. Punjabi version of these orders will follow in due course.

Yours faithfully,

(R.K. KAUSHIK)

Additional Secretary Finance (R)

Punjab Pensioners Welfare Association

Annexure-II

Revised Pension/Family Pension based on Pay Band and Grade Pay and Initial Pay corresponding to the pre-revised pay scales.

(Referred to in para 4.2 of Punjab Government letters No. 3/23/09-3FPPC/885 dated 17th August, 2009 and letter No. 3/39/09-3FPPC/201 Dated 22nd February, 2010).

Sr. No.	Pre-revised scales of pay w.e.f. 1.1.1996	Revised Pay Structure w.e.f. 1.1.2006			Pension (50% of the initial pay in col 5)	Family Pension (30% of the initial pay in col 5)
		Pay Bands	Grade Pay	Initial Pay		
1	2	3	4	5	6	7
1	2520-4140	4900-10680	1300	6200	3500	3500
2	2720-4200	4900-10680	1400	6700	3500	3500
3	2820-4400	4900-10680	1650	6950	3500	3500
4	3120-5160	5910-20200	1900	7810	3905	3500
5	3120-6200	5910-20200	1950	7960	3980	3500
6	3330-6200	5910-20200	2000	8240	4120	3500
7	4020-6200	5910-20200	2400	9880	4940	3500
8	4400-7000	5910-20200	2800	11170	5585	3500
9	4550-7220	5910-20200	3000	11470	5735	3500
10	5000-8100	10300-34800	3200	13500	6750	4050
11	5480-8925	10300-34800	3600	14430	7215	4329
12	5800-9200	10300-34800	3800	14590	7295	4377
13	6400-10640	10300-34800	4200	16290	8145	4887
14	7000-10980	10300-34800	4400	17420	8710	5226
15	7220-10980	10300-34800	4600	18030	9015	5409
16	7220-11320	10300-34800	4800	18250	9125	5475
17	7220-11660	10300-34800	5000	18450	9225	5535
18	7880-11660	10300-34800	5400	20300	10150	6090
19	7880-13500	15600-39100	5400	21000	10500	6300
20	9200-13900	15600-39100	5700	22820	11410	6846
21	9750-14700	15600-39100	6000	24140	12070	7242
22	10025-15100	15600-39100	6600	25250	12625	7575
23	12000-15100	15600-39100	7400	31120	15560	9336
24	12000-15500	15600-39100	7600	31320	15660	9396
25	12000-16350	15600-39100	7800	31520	15760	9456
26	13125-16350	15600-39100	8200	32620	16310	9786
27	13500-16800	15600-39100	8400	33510	16755	10053
28	14300-18150	37400-67000	8600	46000	23000	13800
29	14300-18600	37400-67000	8700	46100	23050	13830
30	14300-20100	37400-67000	8800	46200	23100	13860
31	16350-20100	37400-67000	8900	48590	24295	14577
32	18600-22100	37400-67000	10000	54700	27350	16410

Note 1:- As per para 4.2 of Punjab Government letter No. 3/23/09-3FPPC/885 dated 17th August 2009 as modified vide letter no. No.3/39/09-3FPPC/201 Dated 22nd February, 2010, the revised pension of those pensioners who retired after completing maximum qualifying service (i.e. 33 years) before 1.1.2006 cannot be less than the pension indicated in the column 6 above (50% of the Initial Pay mentioned in column 5 above against relevant Pay Band and Grade Pay corresponding to the pre-revised scale of pay held by the pensioners at the time of their retirement). The pension in column 6 will be reduced pro-rata, where the pensioner had less than the maximum required qualifying service (i.e. 33 years) for full pension as applicable on 1.1.2006 and in no case it will be less than Rs 3500/- p.m. In case the pension consolidated as per para 4.1 of Punjab Government letter No. 3/23/09-3FPPC/885 dated 17th August 2009 is higher than the pension calculated in the manner above, the same (the higher pension) will be treated as Basic Pension.

Note 2:- The revised family pension in respect of those pensioners who retired before 1.1.2006 and the Government employees who died, before 1.1.2006 cannot be less than the family pension indicated in column 7 above (i.e. 30% of the Initial Pay shown in columns 5 above against relevant Pay Band and Grade Pay corresponding to the pre-revised scale of pay in which the pensioner/ deceased employee had last worked). In case the family pension consolidated as per para 4.1 of Punjab Government letter no. 3/23/09-3FPPC/885 dated 17th August, 2009 is higher than the pension indicated in column 7 above, the same (the higher family pension) will be treated as Basic Family Pension.

Punjab Pensioners Welfare Association

(To be substituted for Annexure-II appended to letter No. 3/23/09/3FPPC/885 dated 17/8/2009)

Annexure-II

Form of intimation by the Pension Disbursing Authority/Bank to the Accountant General, Punjab and District Treasury Officer/Treasury Officer regarding consolidation of pension/family pension in terms of Punjab Government letter no. 3/23/09-3FPPC*885 dated 17th August, 2009 and No. 3/39/09-3FPPC/201 dated 22nd February, 2016.

1. Name of the Pensioner/Family Pensioner
2. P.P.O.
3. Date of retirement/Death (in case of family pension)
4. Scale of pay on the date of retirement/Death
5. Corresponding pay band and grade pay/scale w.e.f. 1/1/2006
6. Savings Bank Account No.
7. Name of the Bank/Paying Branch
8. Bank Code No.
9. Computation of consolidated Pension/Family Pension
 - a. The existing pension/ family pension
 - b. Dearness Pension where applicable
 - c. Dearness relief @24% of basic pension/ family pension plus dearness pension
 - d. Fitment weightage @40% of the existing pension/ family pension
 - e. The amount so arrived at will be regarded as consolidated pension/family pension with effect from 1.1.2006

Note:- Where the existing pension in (a) above includes the effect of merger of 50% of dearness relief with effect from 1.4.2004, the existing pension for the purpose of fitment weightage will be recalculated after excluding the merged dearness relief of 50% from the pension.

10. Computation of Consolidated Pension/Family Pension in terms of para 4.2 of Punjab Government letter no. 3/23/09-3FPPC/885 dated 17-8-2009 and letter no. 3/39/09-3FPPC/201 dated 22nd February, 2010.

Pension

Family Pension

- (i) 50% of the initial pay shown against relevant Pay Band and Grade Pay corresponding to the pre-revised scale of pay.

- 30% of the Initial pay shown against relevant Pay Band and Grade Pay corresponding to the pre-revised scale of pay.

(ii) Qualifying Service
(Maximum of 33 years i.e. 66 half yearlies)

$$\text{Pension} = \frac{(i) \times (ii)}{66}$$

11. Pension/Family Pension actually paid (i.e. as per column 9 or 10 whichever is higher.

12. Remarks, if any,

Signature of the Pension Disbursing Authority

To,

1. The Accountant General Punjab (A&E)
Punjab, Chandigarh
2. District Treasury/Treasury Officer

Punjab Pensioners Welfare Association (Regd.), Hoshiarpur